

Pioneer Springs Community School

BOARD CODE OF CONDUCT (approved by PSCS Board of Trustees 11/26/2013, revised 8/26/14)

The purpose of this policy is to outline the conduct expected of members of the Board of Trustees for Pioneer Springs Community School in relation to their roles as Trustees. The policy covers the Trustees' conduct in relation to their governance of the school and their relationship with the school Director and staff. The overriding responsibility of Board members is to act in the best interests of the school as a whole, and all members of the school.

The Board Code of Conduct requires that all members of the Board of Trustees for Pioneer Springs Community School adhere to the following, and sign an annual statement of commitment to the following:

1. Always remember that the foremost goal of the Board is to uphold the mission of PSCS;
2. Define the strategic direction of the school and develop policies which will move the school towards its goals;
3. Delegate authority for the administration of the school to the Director, and establish a process for accountability of the Director;
4. Refrain from advising staff members in operational areas;
5. Act with integrity;
6. Avoid any conflicts of interest or the appearance of impropriety that could result from their position, and refrain from using their board membership for personal gain or publicity;
7. Recognize that a board member has no legal authority as an individual and that decisions can be made only by a majority vote at a board meeting;
8. Abide by majority decisions of the board, while retaining the right to seek changes in such decisions through ethical and constructive channels;
9. Be knowledgeable about not only local educational concerns, but also state and national issues;
10. Attend scheduled board meetings;
11. Prepare for all board meetings by reading and understanding the board documents in advance of board meetings and come to board meetings informed concerning the issues under consideration;
12. Respect the confidentiality of privileged information and make no individual decisions or commitments that might compromise the board or administration;
13. Represent board decisions to the community without bias or prejudice;
14. Commit to stand by this code of conduct; to speak with one voice in concert with fellow Board members; to maintain a positive culture and orderly decision-making processes; and to do Board work openly.

Agreed to by:

Board of Trustee Name

Date

Board of Trustee Signature