

PSCS Employee Benefits Policy (approved 5/27/14, revised 9/30/14, revised and approved 10/15/18)

The Pioneer Springs Community School (PSCS) Employee Benefits Policy provides current and prospective PSCS employees information about the health, retirement, and other insurance-related benefits offered at PSCS to qualifying employees.

Employee benefit eligibility is based on employee classification, please refer to the Employee Classification Policy for guidelines.

PSCS offers health insurance through a NC State Blue Cross Blue Shield plan for qualifying employees. Additional plan options may be available at employee's expense. For details, visit <https://www.shpnc.org>

PSCS provides retirement benefits to qualified employees through The Teachers' and State Employees' Retirement System (TSERS). For details, visit <https://www.nctreasurer.com/Retirement-and-Savings/Managing-My-Retirement/Pages/Welcome-Packets.aspx>

Additional cafeteria/supplemental benefits such as life, vision, and dental insurance, may also be available at the employee's expense.

It is the responsibility of the PSCS qualifying employee to manage their own benefits, including enrollment, claims, and mid-period benefit changes.